Mighty Fridays in Nozbe

For 8 years (2016) we've been working only 4 days a week!



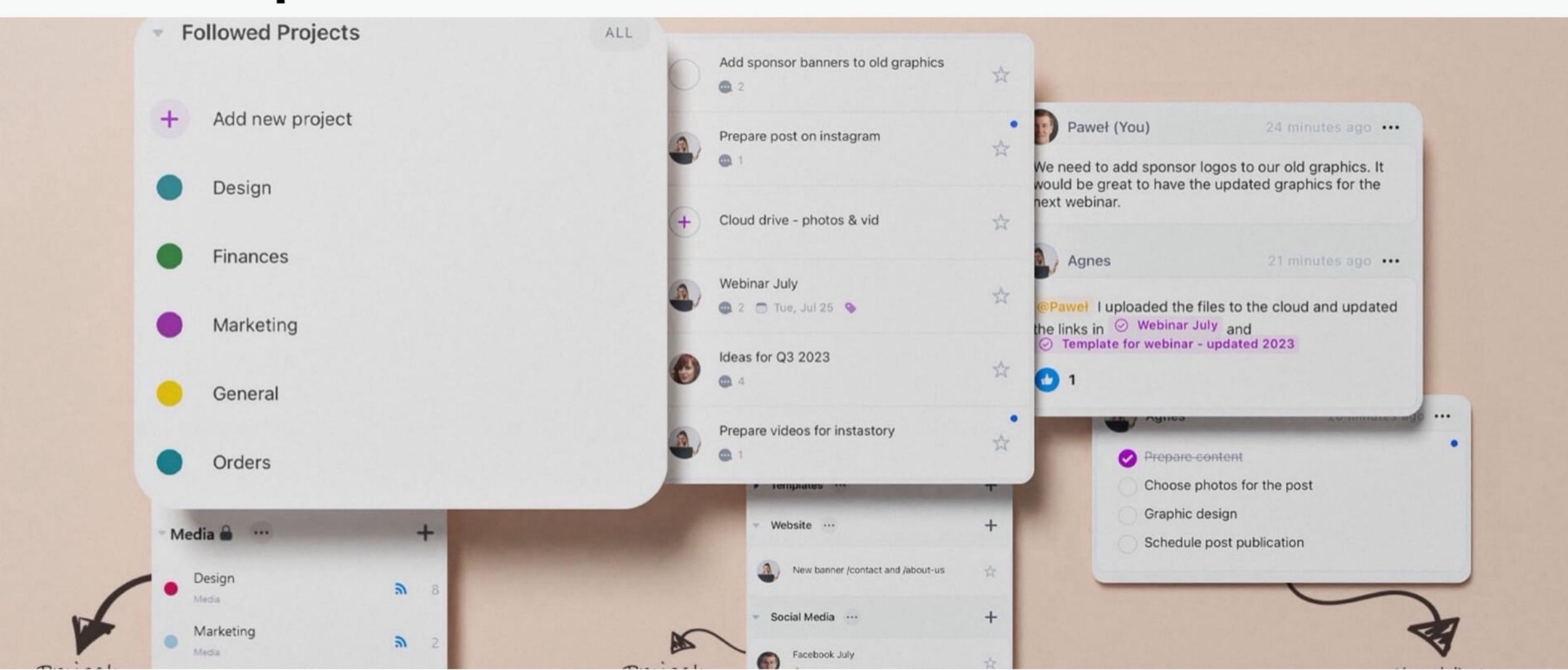
Nozbe - founded in 2007 (18 yrs)

#NoOffice: currently 14 people from PL, DE and ES



Productivity app

We empower SMART business owners and their teams!



Why Mighty Fridays?

Origins of the idea to work LESS but BETTER

- Shoemaker without shoes?
- Was the desk tidy?
- Personal development?
- 20%? Creativity!

How to implement it?

Why "Mighty Friday" and not Monday?

- Work: Mon Thu
- Friday REVIEW!
- ? Monday with a plan!
- Friday time for YOU!
- Whatever you want!
- Skipping work? OK!



Broblems?

People feel the duty to work!



Thursday is the end of the "current" week!

- Thursday closes work
- Friday is like the weekend, even in customer support!
- Learn and watch on Friday!

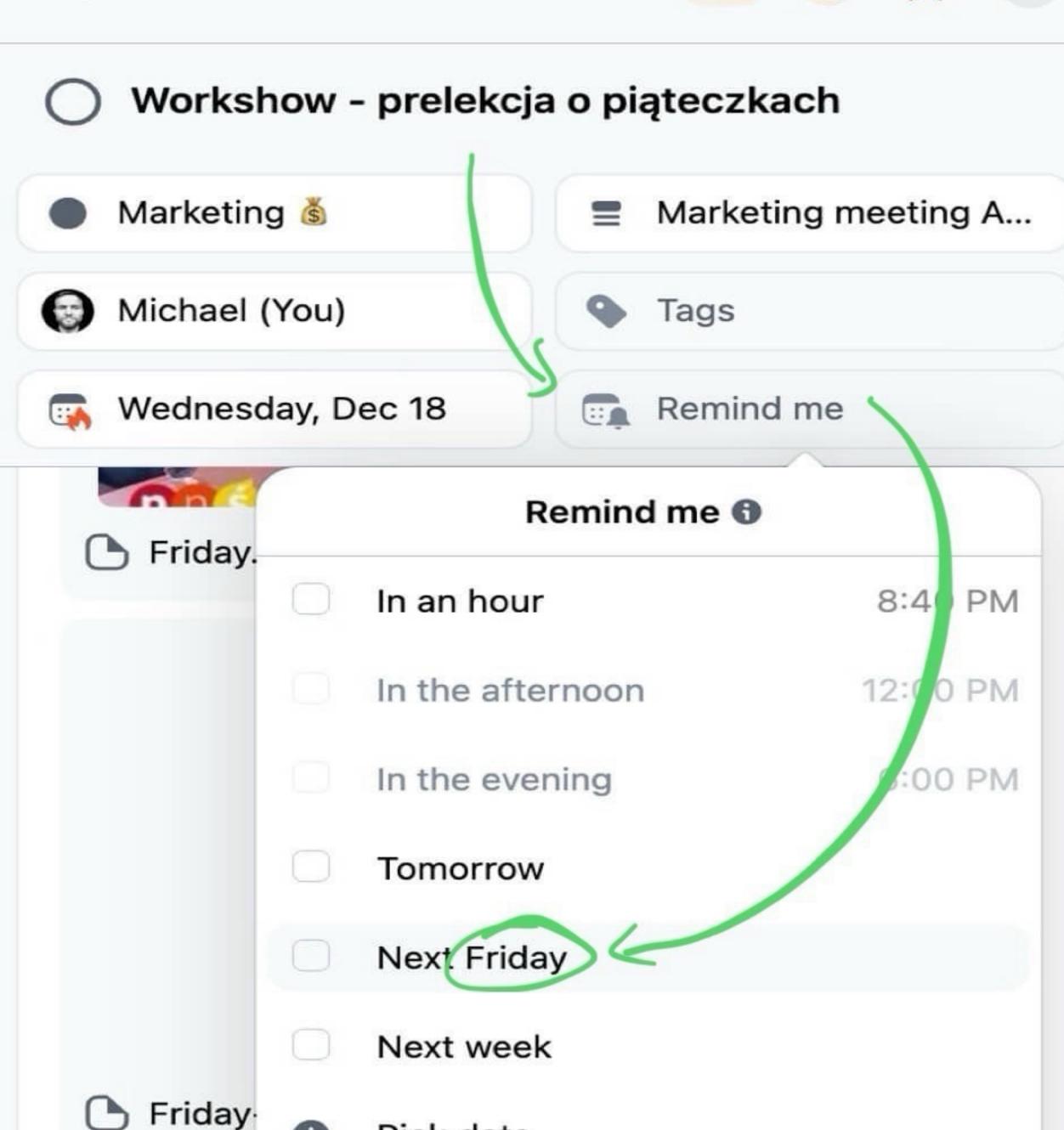












Pick date

We've added Fridays to Nozbe!

In our app, you can set a reminder "for Friday" on any day of the week!

6 Outcome?

Growth, ideas, innovation, curiosity and organization!

- Satisfaction, less stress
- Tasks are more organized
- **Agency!**
- **Experts!**
- Curiosity! New ideas!

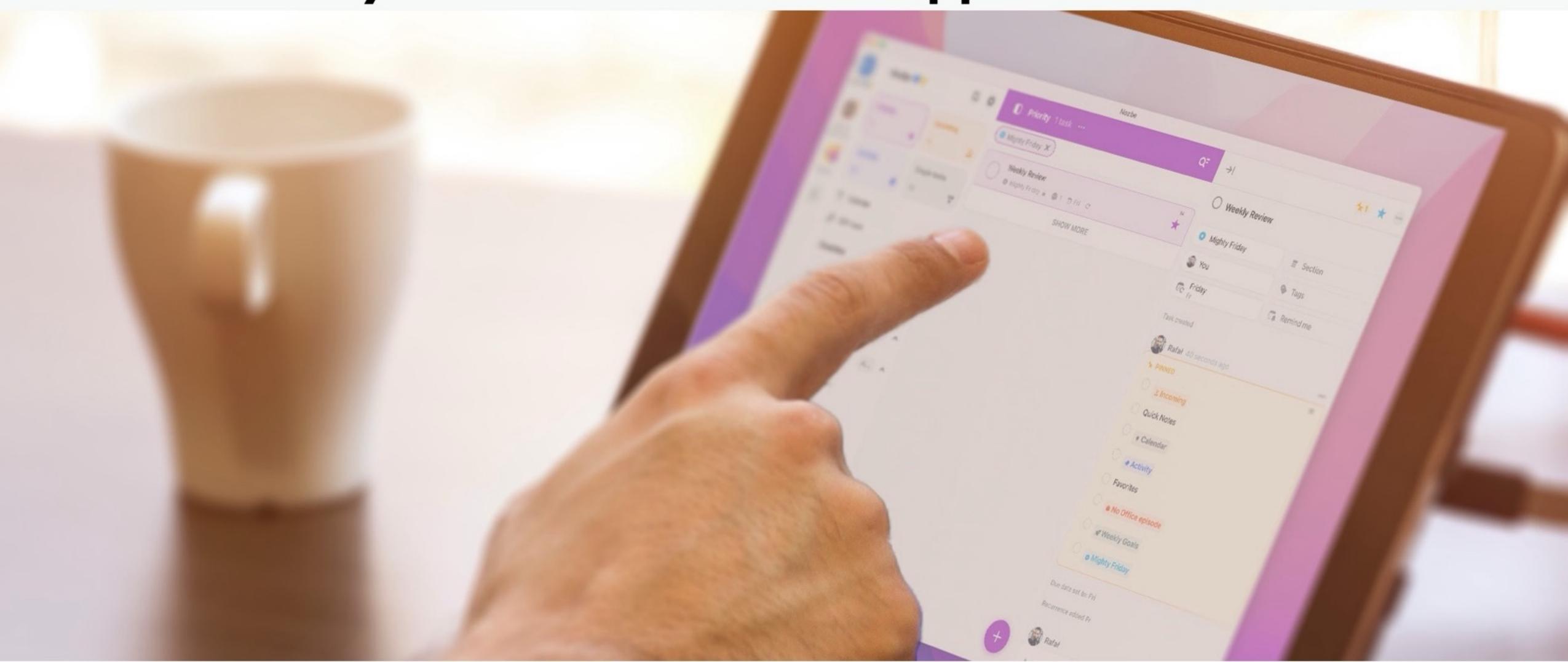
Friday innovation!

How Fridays stimulate creative ideas!

- Dominika learned programming
- Radek chose new tech for Nozbe
- Jarek a GMail add-on
- Team meets customers
- I learned Short videos!

? Four days or Fridays?

Friday as a buffer means happiness at work!





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